

March 2, 2022

The Honorable Nancy Pelosi
Speaker of the House
U.S. House of Representatives
Washington, DC 20515

The Honorable Chuck Schumer
Senate Majority Leader
United States Senate
Washington, DC 20510

The Honorable Kevin McCarthy
House Minority Leader
U.S. House of Representatives
Washington, DC 20515

The Honorable Mitch McConnell
Senate Minority Leader
United States Senate
Washington, DC 20510

Dear Speaker Pelosi, Majority Leader Schumer, Leader McConnell and Leader McCarthy:

As you work with your colleagues to finalize a spending bill for FY 2022, the undersigned organizations committed to the health of our nation's mothers, infants, children, and families ask that you include the **Pregnant Workers Fairness Act (S. 1486/H.R. 1065)** in that legislation.

The need for the Pregnant Workers Fairness Act is critical and the time to act is now. Pregnant workers—especially low-income frontline workers and mothers of color—are struggling. They are routinely denied the reasonable accommodations they need to protect their health and stay attached to the workforce. In 2022, it is unacceptable that there are gaps in the law that leave pregnant workers unprotected and force them to choose between their job and a healthy pregnancy. The Pregnant Workers Fairness Act would provide a right to such modest accommodations absent undue hardship on employers.

Over 200 organizations — including numerous maternal health, faith-based, and racial justice organizations — support this legislation because it is an issue of increasing urgency that is fundamental to the health and economic wellbeing of pregnant workers in this country. The Pregnant Workers Fairness Act also has broad bipartisan support. In May 2021, it passed the House of Representatives with a vote of 315-101; in August 2021, it was reported out of the Senate Health, Education, Labor, and Pensions Committee, again with overwhelming support. This critical legislation is well positioned to pass as part of a larger must-pass vehicle.

The Pregnant Workers Fairness Act promotes healthy pregnancies, long-term economic security, and workplace fairness. No one should have to choose between a healthy pregnancy and a paycheck that allows them to provide for their families. Please honor our nation's mothers by ensuring the Pregnant Workers Fairness Act passes without delay.

Sincerely,

A Better Balance
American Civil Liberties Union
March of Dimes
MomsRising/MamásConPoder

National Partnership for Women & Families
National WIC Association
National Women's Law Center
Academy of Nutrition and Dietetics

1,000 Days
 2020 Mom
 9to5
 9to5 Georgia
 Action Ohio Coalition for Battered Women
 African American Ministers In Action
 Alaska Breastfeeding Coalition
 American Association of University Women
 AnitaB.org
 Association of State Public Health Nutritionists
 Black Mamas Matter Alliance, Inc. (BMMA)
 Breastfeeding Family Friendly Communities
 BreastfeedLA
 California WIC Association
 Center for LGBTQ Economic Advancement & Research (CLEAR)
 Center for Reproductive Rights
 Child Care Law Center
 Christine's Care & Compassion
 Clearinghouse on Women's Issues
 Congregation of Our Lady of Charity of the Good Shepherd, U.S. Provinces
 Connecticut Breastfeeding Coalition
 Empowered Expressions Lactation Counseling, LLC
 Equal Rights Advocates
 Faith Choice Ohio
 Feminist Majority Foundation
 First Focus Campaign for Children
 Florida Policy Institute
 FOWE/ ALABAMA BLACK WOMEN'S ROUNDTABLE
 Gender Equality Law Center, Inc.
 Grandmothers for Reproductive Rights (GRR!)
 Healthy and Free Tennessee
 Healthy Mothers, Healthy Babies Coalition of Georgia
 HealthyWomen
 Hoosier Action
 In Our Own Voice: National Black Women's Reproductive Justice Agenda
 Indiana Breastfeeding Coalition
 Indiana Coalition Against Domestic Violence, Inc.
 Indiana Community Action Poverty Institute
 Indiana Public Health Association
 Indiana Statewide Independent Living Council (INSILC)
 IWES
 Jewish Women International
 Justice for Migrant Women
 Kansas Breastfeeding Coalition
 Legal Aid at Work
 Louisiana Partnership for Children and Families
 MANA, A National Latina Organization
 Maternal Mental Health Leadership Alliance
 MCCOY (Marion County Commission on Youth, Inc.)
 Michigan Breastfeeding Network
 Mississippi Black Women's Roundtable
 Mom Congress
 NARAL Pro-Choice America
 National Advocacy Center of the Sisters of the Good Shepherd
 National Association of Pediatric Nurse Practitioners
 National Association of Social Workers, ME Chapter
 National Association of Social Workers, NH Chapter
 National Association of Social Workers, VT Chapter
 National Birth Equity Collaborative
 National Center for Parent Leadership, Advocacy, and Community Empowerment (National PLACE)
 National Coalition of 100 Black Women, Inc., Central Ohio Chapter
 National Council of Jewish Women
 National Council of Jewish Women/Cleveland
 National Employment Law Project
 National League for Nursing
 National Organization for Women
 NCJW/CLE
 NETWORK Lobby for Catholic Social Justice
 North Carolina Justice Center
 Ohio Alliance to End Sexual Violence
 Ohio Domestic Violence Network
 OPAWL - Building AAPI Feminist Leadership
 Peirce Consulting LLC
 Philly CLUW
 Physicians for Reproductive Health

PowHer New York
Pretty Mama Breastfeeding LLC
Pro-Choice Ohio
Public Advocacy for Kids (PAK)
RESULTS
ROC United
SisterReach
Society of Women Engineers
Southwest Women's Law Center
Speaking Of Birth
Supporting Our Mothers Initiative LLC
The Episcopal Church
The Friends Committee on National Legislation
The Leadership Conference on Civil and Human Rights
The Little Timmy Project
The National Domestic Violence Hotline
The Women's Law Center of Maryland
U.S. Breastfeeding Committee

Union for Reform Judaism
United Electrical, Radio and Machine Workers of America (UE)
Universal Health Care Action Network of Ohio
West Virginia Perinatal Partnership
William E. Morris Institute for Justice
Women Employed
Women of Reform Judaism
Women's Law Project
Women's Rights and Empowerment Network
Work Family Balance
Workplace Fairness
YWCA Greater Cincinnati
YWCA of Greater Atlanta
YWCA of the University of Illinois
YWCA USA
ZERO TO THREE
Zonta Club of Brooklyn

CC:

The Honorable Rosa DeLauro, Chair, House Appropriations Committee
The Honorable Kay Granger, Ranking Member, House Appropriations Committee
The Honorable Patrick Leahy, Chair, Senate Appropriations Committee
The Honorable Richard Shelby, Ranking Member, Senate Appropriations Committee