



the work and family legal center

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Dear Senator:

A Better Balance, a national legal advocacy organization dedicated to promoting fairness in the workplace and helping workers meet the conflicting demands of work and family, urges you to vote for the Casey-Murray-Shaheen Budget Amendment #632. Budget Amendment #632 creates a deficit-neutral reserve fund to support efforts to prevent employment discrimination against pregnant workers and provide pregnant workers with a clear right to workplace accommodations.

Many pregnant women can continue working up until their due date without issue, but for some workers, especially those in low-wage or physically strenuous jobs, their pregnancy may pose a conflict with their work duties. Workers who need simple accommodations in order to maintain a healthy pregnancy are too often pushed out of the workforce by their employers. Because of this state of affairs, many pregnant women have no choice but to risk their health, and the health of their baby, so they can continue earning a paycheck. Yesterday's Supreme Court decision in *Young v. UPS* was an important victory for Peggy Young and many pregnant workers across the country. Unfortunately, we see this problem up close far too often and know that many pregnant women, especially those in smaller workplaces or with little bargaining power, will face real challenges getting the accommodations they need even in the wake of this decision. No woman should ever be faced with a choice between her job and a healthy pregnancy. That's why A Better Balance has called on Congress to act and provide clear legislation, which would ensure that every pregnant worker is able to obtain timely relief when she needs it to stay healthy and on the job. Amendment #632 would support this important goal, so we urge you to support Amendment #632.

Sincerely,

Dina Bakst
Co-Founder & Co-President