



the work and family legal center

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FOR IMMEDIATE RELEASE

Friday, June 19, 2015

FOR MORE INFORMATION

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**FAMILY STATUS DISCRIMINATION BILL
PASSES NEW YORK LEGISLATURE**

Bill Bans Discrimination Against Parents in the Workplace

ALBANY, N.Y. – With a unanimous vote, the New York State Assembly yesterday passed legislation to guarantee parents the right to be free from discrimination in the workplace. The legislation was part of Governor Cuomo’s Women’s Equality Agenda and he is expected to sign the bill into law, making New York one of only a handful of states to recognize such legal protections.

"The family status bill is an important step forward in ending discrimination against parents in the workplace. Mothers earn substantially less in salary than their childless counterparts for doing the same work," said Dina Bakst, Co-Founder & Co-President of A Better Balance. "This legislation will help close the wage gap between men and women, while sending a clear message that it's not okay to punish mothers--or fathers--at work simply because they are parents. We applaud New York legislators for leading the way on this important protection for our families."

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A Better Balance is a national legal advocacy organization dedicated to promoting fairness in the workplace and helping workers meet the conflicting demands of work and family.
